



Post 16 Pathways

By the end of Year 11, your child/young person will need to make some decisions about their next steps. We are here to help with this and to support you.



Holbrook Academy follows the Gatsby Benchmarks.

What are the Gatsby Benchmarks?

The Gatsby Benchmarks were developed on behalf of the Gatsby Foundation by Sir John Holman, which aimed to highlight what 'good careers work' looked like. They provide a clear framework for organising the careers provision at schools and college.

These benchmarks have been accepted as best practice by the Government.



The eight Gatsby benchmarks of Good Career Guidance are:

- A stable careers programme.
- Learning from career and labour market information.
- Addressing the needs of each pupil.
- Linking curriculum learning to careers.
- Encounters with employers and employees.
- Experiences of workplaces.
- Encounters with further and higher education.
- Personal Guidance

How I measure what we do against the benchmarks

Benchmark 7

Encounters with further and higher education

Your school has met 100% of the 5 assessment areas in benchmark 7

100%

Careers provision should cover further and higher education as well as potential professions. Pupils should have encounters with these organisations whilst at school.

By the time they leave school all/the overwhelming majority of pupils:	RAG	How We Achieved
Have had meaningful encounters with sixth form colleges		Assemblies in school or virtual delivered in year 10 and 11. Year 9 pupils also receive a HE assembly
Have been provided with information about the full range of apprenticeships, including higher level apprenticeship		The apprenticeships team come into the school for assemblies and a workshop, this will be delivered virtually this year.
Have had meaningful encounters with general further education colleges		Post 16 evenings, careers fairs and through the careers classroom now
Have had meaningful encounters with independent training providers		All independent training providers are invited in to do an assembly or talk, also we provide information from them online and through our careers classroom as well as sharing with tutors.
Have had meaningful encounters with Higher Education Providers		NEACO provides us with HE information through assemblies, videos and talks, all added to the careers classroom as well. Universities are part of our careers fair we hold each year, this year all virtual.

What happens next for Year 11

- Each pupil will have a 1:1 level 6 careers interview/meeting with Sarah Pawlewski, our independent Careers Advisor. This will take place over the next four months. Each pupil will receive an emailed Careers Action Plan from the meeting with points to action and discuss.
- Pupils will receive virtual live assemblies from all our post 16 colleges and providers to help them decide on their progression route.
- Prospectuses for the colleges will be made available to the students during form time when we receive them.
- All colleges and providers are sending us information videos that will be shared with you so you can watch them together and discuss the options.
- College and Post 16 open events will be advertised on the providers webpage and we will also collate and send the dates home to you. Please do look at college websites.
- Applications open end September / early October and we encourage pupils to apply online as soon as they can, applying to 2 or 3 colleges so they have an A plan and B plan.
- If your child is interested in an apprenticeship, we will look into this in more detail in April/May time but you will also need to apply to college as well.

It is very **IMPORTANT** to ask for help, we are here to help you.

Your teachers, form tutors, myself and Mrs Stacey are all here to help and support you with this process please do ask if you are worried or need help applying.

Students please drop into the Careers Hub to chat or email from your school email denise.tinker@holbrookacademy.org
Sheila.Stacey@holbrookacademy.org

Parents/Carers please do email as well with any questions or concerns.

Just some of the things that we did in Careers during lockdown to support those in Year 10 who are now in Year 11



- World of Work Day – Virtual event, people from business spoke live to our students about their pathway and how they got there.
- Virtual Work Experience opportunities offered to all to take up if they wanted to.
- Careers Classroom- updated every day with new information for students to look at from colleges, businesses, apprenticeship information and lots more. This is still live so please keep using. The code is **ilur6lo** and can be found on the Academy website.
- Alumni – Ex pupils recorded themselves talking about their pathways to college, university and out into the work of work.
- Virtual assemblies from all of our post 16 colleges and places of education that our students may be interested in hearing from.
- Online KUDOS careers platform. All students can log in to create a CV and look at possible career choices. All information is on the Academy website - <http://holbrookacademy.org/students/careers/>