



## Message from Mr Maltby

14<sup>th</sup> October 2021

Good afternoon,

There has been some local concerns on social media platforms about bullying between students at Holbrook Academy. I reiterate my assurance that as Head I will not engage with social media in any way that compromises safeguarding. It is important that I role model to our students appropriate use of social media. However, I did want to reiterate the following points through the school's own communication:

- The Academy routinely monitors students' experiences at Holbrook through confidential questionnaires. The % of students who responded that they are being bullied has fallen from 7% in 2020 to 3% in 2021 - our most recent whole school student survey.
- In our most recent parental survey this year, 94% of parents said that their child feels safe at Holbrook (1% unsure) . The % of parents who said their child is happy at Holbrook was 96%

It is important that we respond appropriately and quickly to any reported incidents to eliminate all forms of bullying. I have recently renewed our anti-bullying policy following full consultation with parents, students and governors to strengthen this response. I have created the new position of Student Support Officer to enhance our immediate response to any pastoral concerns. I have also made it a whole school priority that we introduce Restorative Approaches throughout the school this academic year to ensure we intervene early and focus on a sustainable resolution. The Academy continues to respond to any concerns about bullying seriously.

Finally, I would like to reiterate that if you are concerned about any incidents of bullying taking place at our school, I want to encourage you to contact the school directly so we can work together to safeguard all our students.

Thank you

Tom Maltby  
Headteacher