

RISK ASSESSMENT / CHECKLIST FOR SCHOOLS - COVID-19 - 17 May 2021

General notes including completion guidance:

- These general notes and subsequent resources have been updated in line with the DfE and national clinical bodies, and their recommended practice.
- You will note that the front cover has also been updated, in light of the current Government Roadmap.
- You should refer to the Government guidance for schools, updated 10 May 2021, to ensure your risk assessment is suitable and sufficient for the current time. You can see the full text of this guidance HERE, and for Special Schools and other specialist settings HERE. The actions that school leaders should take to minimise the risk of transmission in schools is endorsed by Public Health England.
- Your Risk Assessment / checklist should have been constantly reviewed and updated throughout the pandemic. It will have been used, added to, and modified to suit your school or setting. You may need to adapt this to your own context and school, including adding further measures and mitigations. You should fill in the blanks as appropriate and ensure any dates for action are completed. Please do not forget that you may need to add in additional points which are specific to your setting. Your current RA is a Word document which will expand to enable this.
- The continuation of using the risk assessment format should be familiar to you, as it is no different to that which you will have used when thinking about re-opening for fewer pupils, or when wider-opening in September 2020.
- Your updated risk assessment will complement the previous assessments you undertook. Some items may be the same but now have new implications and your controls may have changed. Some items may qualify the work already done and new items (if relevant) may override previous Government guidance and therefore need addressing again. Some items may need to be removed. The majority of the previous assessments still stand and therein lies the importance of a regular review.
- The format of the RA is still a series of **positive** statements reflecting the safety of personnel in a school where they are fully open. Against each statement, you need to tick either 'yes' or 'no/NA'.
- If you answer 'no' to a statement, you need to either complete that point by putting in measures to meet the standard **OR** note why you cannot do that. If it is not applicable, please note why.
- All efforts have been made to ensure this document is up to date (as of the date within the header) but due to this evolving situation, please do ensure you keep a watchful eye on the Gov.UK website, Suffolk Headlines and Suffolk Learning, for any new measures required.
- Further guidance on risk assessments in general can be found on Suffolk Learning and the Health and Safety Executive (HSE) website.
- You **must** consult with your staff, your Governing Body / Management Committee during the assessment process and you **must** share the completed assessment with them. Ensure that you make the assessment readily available to Union representatives and parents / carers.
- The Government Guidance stipulates that:

"The measures set out in this guidance provide a framework for school leaders to put in place proportionate protective measures for children and staff, which also ensure that all pupils receive a high quality education that enables them to thrive and progress. In welcoming all children back this autumn, schools will be asked to minimise the number of contacts that a pupil has during the school day **as part** of implementing the system of controls (outlined below) to reduce the risk of transmission. If schools follow the guidance set out here, they can be confident they are managing risk effectively." https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools

RISK ASSESSMENT / CHECKLIST FRONT SHEET – UPDATED MAY 2021

Date of assessment:	17/05/2021 onwards	Assessed by (job title / name):	Tom Maltby - Headteacher				
Local reference number:	V 19/05/2021	Other people involved with this assessment:	Site Manager, SLT, Covid 19 team, Teaching and support staff, Union representatives, Governors, TMY Reviewed by Stone King, Solicitors Health and Safety Audit completed by Safety Boss November 2020.				
Name and address of school:	Holbrook Academy Ipswich Road Holbrook IP9 2QX	Reason for assessment:	The Government guidance has changed and England is currently in Stage 3 of the Roadmap. COVID-19 is still a risk to the population if relevant control measures are not followed.				
Identification of those at risk: Harm which could occur:							
Hoodtoochor name	difficult or impossible. Headteachers i		ing strongly encouraged in the use of face coverings where social distancing is either quest that visitors and parents continue to wear coverings as well.				
	Headteacher name and signature:						
Chair of Governors / and signature:	Trust / Management Committee name	Louise Cullen					
If you have a concern or query about your risk assessment, please contact the LA's Safety, Health and Wellbeing Advisor at nina.bickerton@suffolk.gov.uk .							

- You should contact your SEO or call 01473 263942 if you would like to discuss your planning.
- For leaders' wellbeing support: 01473 265656 (new phone number) or email: leadershipwellbeingsupport@suffolk.gov.uk
- Any queries on premises issues should be directed to your Account Manager / Property Advisor.
- Please ensure that your most recent risk assessment is available to the local authority should you be asked to provide this. You may choose to place your completed risk assessment on your school web site as part of your communications around COVID19 security.



Sources and further information (May 2021):

Actions for Schools during the Coronavirus outbreak (Operational Guidance - updated 10 May 2021)

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak

(COVID-19) Coronavirus restrictions: what you can and cannot do (updated 17 May 2021)

https://www.gov.uk/guidance/covid-19-coronavirus-restrictions-what-you-can-and-cannot-do

Coronavirus: travel guidance for educational settings:

Guidance on travel for children and young people organised by educational settings is available in:

- actions for schools during the coronavirus outbreak
- actions for FE colleges and providers during the coronavirus outbreak
- higher education providers: coronavirus (COVID-19)

Public Health England COVID-19 resources: https://coronavirusresources.phe.gov.uk/

Suffolk Learning Health and Safety (schools) pages:

https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing

Suffolk Learning Health and Safety COVID-19 page:

https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19

Suffolk County Council – general COVID-19 information:

https://www.suffolk.gov.uk/coronavirus-covid-19/

Suffolk County Council's school guidance on COVID-19 (includes FAQs):

https://www.suffolk.gov.uk/coronavirus-covid-19/schools-guidance/

Version 19/05/2021



Clinically vulnerable groups (updated 17 May 2021): <a href="https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-persons-from-covid-19/guidance-on-shielding-extremely-persons-from-cov

Schools' Choice 'Guidance Principles Document – September 2020': https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19 and also via Schools' Choice directly

Coronavirus: implementing protective measures in education and childcare settings: https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings

<u>Coronavirus: Safeguarding in schools, colleges and other providers:</u> https://www.gov.uk/government/publications/covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers

Guidance on supporting children and young people's mental health and wellbeing can be found here: https://www.gov.uk/government/publications/covid-19-guidance-on-supporting-children-and-young-peoples-mental-health-and-wellbeing

The Education Support Partnership has a free helpline for school staff and targeted support for mental health and wellbeing: https://www.educationsupport.org.uk/

Extra mental health support for pupils and teachers (articles with links to support networks): https://www.gov.uk/government/news/extra-mental-health-support-for-pupils-and-teachers

Keeping children safe in education: https://www.gov.uk/government/publications/keeping-children-safe-in-education--2

NASUWT – checklist on preparation for the reopening of schools: https://www.nasuwt.org.uk/uploads/assets/uploaded/d8b46e47-fa23-466c-af6e4d55e3022efd.pdf



HM Government and NHS 'Coronavirus – Stay Alert, Stay Safe at Work': https://industrialstrategy.frontify.com/d/55EzeVU6rhza/covid-19-business-support#/keeping-your-business-safe/working-safely-guidance

CLEAPSS: guidance for science departments returning to school after extended closure https://public.huddle.com/a/VdRjYeV/index.html

Conducting a SEND risk assessment during the coronavirus outbreak guidance can be found here: https://www.gov.uk/government/publications/coronavirus-covid-19-send-risk-assessment-guidance

CLEAPSS – school support for DT, ART and Science: https://www.cleapss.org.uk/
Guidance for food businesses on coronavirus (COVID-19): https://www.gov.uk/government/publications/covid-19-guidance-for-food-businesses-on-coronavirus-covid-19 (it may look as though this wouldn't apply to schools, but the Full Opening Guidance points to this PHE document)

Premises safety in terms of Legionella throughout the C-19 outbreak: https://www.hse.gov.uk/coronavirus/legionella-risks-during-coronavirus-outbreak.htm

Sport England: Grassroot Sport: https://www.sportengland.org/how-we-can-help/coronavirus

Guidance on the phased return of sport and recreation: https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-phased-return-of-sport-and-recreation

Association for Physical Education: www.afpe.org.uk/physical-education/wp-content/uploads/COVID-19-
https://www.afpe.org.uk/physical-education/wp-content/uploads/COVID-19-
<a href="https://www.afpe.org.uk/physical-education/wp-content/uploads/covid-nata-education/wp-content/uploads/covid-nata-education/wp-content/uploads/covid-nata-education/wp-content/uploads/covid-nata-education/wp-content/uploads/covid-nata-education/wp-content/uploads/covid-nata-education/wp-content/uploads/covid-nata-education/wp-content/uploads/covid-nata-education/wp-content/uploads/covid-nata-education/wp-content/uploads/covid-nata-education/wp-content/uploads/covid-nata-education/wp-content/uploads/covid-nata-education/wp-covid-nata-education/wp-covid-nata-education/wp-covid-nata-education/wp-covid-nata-education/wp-covid-nata-education/wp-covid-nata-education/wp-covid-nata-education/wp-covid-nata-education/wp-covid-nata-education/wp-cov

Youth Sport Trust: https://www.youthsporttrust.org/coronavirus-support-schools



General notes including completion guidance:

- This form is intended to support all schools (including Alternative Provision, Pupil Referral Units and Special Schools) to prepare for their full opening in September 2020. This is in relation to the Government's plan for all pupils to return in the autumn term.
- This Risk Assessment / checklist should be used, added to, and modified to suit your school or setting. You may need to adapt this to your own context and school, including adding further measures and mitigations. You should fill in the blanks as appropriate and ensure any dates for action are completed.

 Please do not forget that you may need to add in additional points which are specific to your setting. The Word document will expand to enable this.
- The format of this risk assessment should be familiar to you, as it is no different to the format you will have used when thinking about re-opening for fewer pupils, or when wider-opening.
- This risk assessment will complement the previous assessment you undertook in the summer term 2020. Some items **may** be the same but now have new implications in terms of more personnel on site so your controls will have changed. Some items may qualify the work already done and new items (if relevant) may override previous Government guidance and therefore needs addressing again. The majority of the previous assessment still stands and therein lies the importance of a regular review.
- The form is a series of **positive** statements reflecting the safety of personnel in a school where full opening is planned in September 2020. Against each statement, you need to tick either 'yes' or 'no/NA'.
- If you answer 'no' to a statement, you need to either complete that point by putting in measures to meet the standard **OR** note why you cannot do that. If it is not applicable, please note why.
- The new Government guidance, **published 2 July 2020**, has been followed in terms of risk identification and each section is noted in the first column. You can see the full text of this guidance <u>HERE</u>, and for Special Schools and other specialist settings <u>HERE</u>. **The actions that school leaders should take** to minimise the risk of transmission in schools is Public Health advice, endorsed by Public Health England.
- In addition to the statements within the assessment there is a list of further planning considerations available on Suffolk Learning (COVID-19 Health & Safety pages) at https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19 please note, not all these are strictly 'H&S' but may assist when thinking about general risk.
- All efforts have been made to ensure this document is up to date (as of the date within the header) but due to this evolving situation, please do ensure you keep a watchful eye on the Gov.UK website, Suffolk Headlines and Suffolk Learning, for any new measures required.
- Further guidance on risk assessments in general can be found on Suffolk Learning and the Health and Safety Executive (HSE) website all weblinks are at the end of this document. Sources are cited.



- There are some areas which point to other forms, such as your Fire Logbook, the Asbestos Management Plan, your Water Hygiene Risk Assessment, etc. It is imperative that ALL these areas are reviewed.
- Each main section has been given a header number and the standards are numbered within the section. When you note your additional controls needed **OR** note that you cannot meet the standard, you can mirror the numbers in the second column so it makes it clear for you.
- You **must** consult with your staff, your Governing Body / Management Committee during the assessment process and you **must** share the completed assessment with them. Ensure that you make the assessment readily available to Union representatives and parents / carers.
- The Government Guidance stipulates that:

"The measures set out in this guidance provide a framework for school leaders to put in place proportionate protective measures for children and staff, which also ensure that all pupils receive a high quality education that enables them to thrive and progress. In welcoming all children back this autumn, schools will be asked to minimise the number of contacts that a pupil has during the school day **as part** of implementing the system of controls (outlined below) to reduce the risk of transmission. If schools follow the guidance set out here, they can be confident they are managing risk effectively." https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools



RISK ASSESSMENT / CHECKLIST FOR FULL OPENING – SEPTEMBER 2020

Date of assessment:	9/7/2020 onwards	Assessed by (job title / name):	Nicola Mayhew, Deputy Headteacher Tom Maltby, Headteacher					
Local reference number:	V. 03.11.2020	Other people involved with this assessment:	Site Manager, SLT, Covid 19 team, Teaching and support staff, Union representatives, Governors, TMY Reviewed by Stone King, Solicitors Health and Safety Audit completed by Safety Boss November 2020.					
Name and address of school:	Holbrook Academy Ipswich Road Holbrook IP9 2QX	Reason for assessment:	The Government's requirement that there is a full opening of the school in September 2020 during the COVID-19 situation. This RA has been reviewed in light of changes to national restrictions and guidance for schools. Latest review - 30/11/2020 in preparation for moving from Lockdown to Tier 2.					
Identification of those at risk:	StaffTheir family gContractors a	Their family groups						
Harm which could occur:	and causes immense Infection may happe contaminated surfac diagnosed case they Categories of people (link at end) and thos	atching or spreading the COVID-19 virus. This is a virus which has serious effects which debilitates those who have caught it and causes immense distress both physically and mentally. The UK has suffered huge fatality rates. Infection may happen through contact with someone with a confirmed case of COVID-19, potentially through touching a contaminated surface, and those who have been notified by a Public Health Agency that due to previous contact with a lagnosed case they are open to exposure. Interest at each of people who are especially at risk from infection are clearly described in the Government's published guidelines ink at end) and those people may still be shielding or self-isolating. ILL personnel should consistently adhere to the current national social distancing rules.						



Headteacher name and signature:	Tom Maltby
Chair of Governors / Trust / Management	Louise Cullen
Committee name and signature:	

- If you have a concern or query about your risk assessment, please contact the LA's Safety, Health and Wellbeing Advisor at nina.bickerton@suffolk.gov.uk.
- You should contact your SEO or call 01473 263942 if you would like to discuss your planning.
- For leaders' wellbeing support: 01473 265656 (new phone number) or email: leadershipwellbeingsupport@suffolk.gov.uk
- Any queries on premises issues should be directed to your Property Advisor.
- Please ensure that your most recent risk assessment is available to the local authority should you be asked to provide this in the autumn term. You may choose to place your completed risk assessment on your school web site as part of your communications around COVID19 security.

Ongoing Review process through weekly Senior Leadership Team meetings, site walks and governors on site and reviewing.





What are the hazards or where are the dangers?	Control Measure/Standards checklist These are things which are needed to control the spread of the virus as far as reasonably practicable. This is Public Health advice which schools MUST follow.	Yes they are in place	No they are not in place /NA	Our school needs to add these following control measures to reduce the risk as far as possible, OR this is why we cannot meet this standard:	Action by when and by who?	Additional Action Completed (initials and date)
1.0 Missing a COVID-19 risk assessment	1. We have ensured that we have reviewed and revised our last set of risk assessments with relevance to COVID-19.	Yes		1. see framework for reopening Sept 2020	TMY	17/05/2021 RA reviewed in light of <u>latest</u> guidance.
review or not continuing with	2. We have acted on any outstanding actions and completed them.	Yes		November 5 th Review	TMY	updated TMY, TMY, StBY
advised control measures	3. We continue to practice Government and PHE hygiene advice as written into our previous C19 risk assessments, and will ensure that we actively seek updated guidance.	Yes		November 5 th Review	TMY/StBY	17/05/2021 Tier guidance Changes communicated -
	4. We communicate any changes of current practice as a result of any COVID-19 related risk assessment, to staff, students and parents alike.	Yes			TMY	families, staff, staff reps, students, governors.
	We have communicated the findings of all our revised risk assessments, to all staff and offer this to parents and our young people.	Yes			TMY	Changes implemented by 17/05/2021
	We have reviewed our child protection policy (DSL) to reflect the return of more students.	Yes			SCE/TMY/F PY	



2.0	1.	We require any member of staff, and	Yes		TMY/TMY	5/11/2020
Catching and		any pupil, to remain at home if they				Continued use
spreading the		have symptoms of Coronavirus.				of tracking
virus with a full	2.	Where a staff member or student has	Yes		<mark>TMY</mark>	absence,
complement of		a member of their family who has				isolation,
students and		Coronavirus symptoms, we ask that				symptoms.
staff in school		they do not attend school.				SIMS absence
	3.	We ensure via notification and local	Yes		<mark>TMY</mark>	notes updated
(Note: These are		protocols, that any visiting				to reflect this.
all		professional, contractor, parent or			StBY for site	Visitors to
considerations		carer does not enter the premises if			visitors.	school -
for minimising		symptomatic.				essential visitors
the potential	4.	We communicate with each group of	Yes		TMY	only. Contact
spread – each		people as above, in a relevant format				detail gathering
school needs to		and in a timely manner, to mitigate				reflects latest
work out how		against the risk of them attending				guidance.
best this can be		when unwell.				Updated (Oct)
facilitated).	5.	Where a member of staff is	Yes	Staff returning after lockdown 2 -	<mark>SBY</mark>	ventilation
		concerned about returning to work		planned return to on site.		guidance
		(for medical reasons) in September,				adhered to and
		we will use the Schools' Choice				communicated
		'Guidance Principles Document –				
		September 2020' to work out the				
		best course of action.			MWG (First	
	6.	We closely monitor instances of all	Yes		Aid) TMY	
		people with Coronavirus symptoms			H&S – StBY	
					TMY	





	hilst on the school premises so that		 		
	e can respond appropriately.				
	/e understand the process for				
	eporting instances of those who	Yes		SBY, MWG	
	ave tested positive for Coronavirus.				
	Ve engage with the NHS Test and				
	race process and understand how to	Yes		SBY, MWG	
CC	ontact our local health protection				
	eam.				
9. In	addition we understand that we				
m	nust report to the LA when positive	Yes		SBY	
	ases are confirmed.				
10. W	e use the flow chart written by				
Pi	ublic Health England named 'Action	Yes			
	be taken by schools' where there			SBY, MWG	
aı	re suspected or confirmed cases in				
	ither staff or young people.				
	Ve contain any outbreak by following				
Pi	ublic Health Suffolk's advice, and	Yes		SBY, MWG	
	ave written procedures for this				
W	hich all staff have been notified of.				
12. W	/here students and / or staff are				
te	ested for COVID-19, we will ask	Yes			
pa	arents and staff to notify us			TMY, SBY	
in	nmediately of the test results.				
13. W	le continue to request all personnel				
01	n our school site clean their hands	Yes			
th	noroughly for 20 seconds, and more			TMY/StBY	
Of	ften than usual.				



3.0
being able to
maintain
_
able to create
appropriate
The risk of not being able to maintain appropriate social distancing and not being able to create



groups of	4.	We have implemented an in-house				
students		strategy to ensure that consistent				
ALL AREAS		groups or bubbles do not mix.	Yes		DTR	
	5.	We understand that maintaining				
		social distancing may be difficult for				
		younger children, and therefore we				
		are enhancing the concept of bubble				
		groups.	Yes		StBY/TMY/S	
	6.	We encourage and teach social			taff	
		distancing at all times for both				
		students and staff.	Yes			
	7.	We understand that older students				
		will be more able to social distance,			TMY/DTR/S	
		and we will support them to keep to			tBY	
		this. We will also maintain consistent				
		grouped bubbles, and will assist all				
		young people to keep to these				
		arrangements.			PHT/TMY	
	8.	We have reviewed our behaviour	Yes			
		policies with any new rules included.				
		We will communicate these clearly			TMY_	
		and consistently to staff, students,			STAFF	
		and parents or carers with clear and				
		reasonable expectation of student				
		behaviour set out.				
	9.	We are aware of the Government	Yes		TMY	
		guidance which stipulates that if				
		class-sized groups are not compatible				
		with students' education or managing				





the practical logistics, then year group bubbles may have to be implemented. 10. We are aware of the Government guidance that to facilitate education, teachers and other staff can operate across different classes and year	Yes			ТМҮ	
groups. 11. In the event that teachers and other staff have to work across groups, we have made them aware that a 2-	Yes			ТМҮ	17/5/2021
metre social distancing is ideal. 12. We have made our staff aware that Public Health England strongly advises that secondary school staff should:	Yes			ТМҮ	Guidance updated around Staff working with students including
a) stay at the front of the class b) stay away from colleagues where possible – and if not, at 2-metres where appropriate c) stay away from students – again, at 2-metres where possible d) avoid face to face contact e) minimise time spent within 1 metre of anyone.				TMY	wearing face covering where less than 2 metres.
13. In classrooms, we have ensured that		No	13. All classrooms have forward facing work stations apart from ICT	StBY/HODs	
students are all facing forwards rather than face to face or side on.			classrooms and DT workshop		





14. We will not conduct assemblies with	Yes		where alternative measures have	SLT
more than one consistent group.			been implemented.	
15. Movement around the school will be	Yes			TMY/DTR
kept to an absolute minimum when				
considering timetabling and changing				
classes				TMY/DTR/
16. We ensure the avoidance of busy		No		StBY
corridors, entrances and exits.			16. Movement in corridors will be	
17. Where possible we have laid out a	Yes		managed to avoid pinch points.	TMY/DTR/
one-way system to minimise the			Use of external space where	StBY StBY
chance of face to face contact.			possible. Mandatory Nov 2020 -	
18. We have enabled staggered break		No	Masks to be worn as additional	TMY
times (including lunch breaks).			precaution in between lessons.	
19. We have reviewed the staff room(s)	Yes		17/05/2021 – Students no longer	TMY/TBT/
layout and have ensured that those			recommended to wear face	StBY/SRS
areas enable staff to socially distance.			covering in the Academy. Staff to	
20. We have where necessary inhibited			continue to do so in corridors /	
large numbers of staff in one area		No	communal areas.	
(e.g., staff rooms) at one time by			17. Left / Right demarcation and	
staggering breaks.			signage to promote 'walk on the	
21. We have where necessary,	Yes		left'	TMY
implemented staggered start and end			18. Breaks are in consistent groups.	
times to the school day to keep			20. Separate spaces for staff breaks	
groups apart as they arrive and leave.			and work have been created.	TMY
22. We have reminded parents of the	Yes		Maximum numbers implemented.	
processes for drop off and collection.				
23. We will consider implementing a	Yes			FPY
system for vulnerable parents /				



carers who pick up their young people from school so that they do not have to enter school premises. 24. We have a clear process for hygiene control when entering the school premises. 25. We have a clear process for staff and students who use face coverings in public, and public transport to remove them upon entering the school. 26. We have ensured that all changes and expectations have carefully been discussed with parents of SEND students and that if thought appropriate, they are invited into the school before term to view the	Yes Yes	17/05//2021 – Students advised that face coverings no longer recommended inside school building. Face coverings remain mandatory on buses.	StBY/TMY TMY FPY	14/5/2021 – Information to parents/carers regarding new guidance from 17/5/2021 and that mandatory face coverings on buses to continue. Measures for
arrangements. 27. We have worked collaboratively with placements where our students are dual registered, to ensure we address the risks inherent in moving from setting to setting.	Yes		SCE/SSD	sanitizing hands when removing face covering in place.
28. We work with other professionals who may need to visit our school, to ensure that both we and they adhere to strict social distancing and hygiene requirements.	Yes		TMY	





29. We ask all our staff and pupils to	Yes		TMY	
bring their own frequently used				
equipment (pens etc) into school so				
that they are not shared.	Yes			
30. Only essential items owned by pupils				
as per the guidance are allowed on				
the premises.				
31. We ensure that classroom resources			TMY/RLY	
are not shared outside the consistent	Yes			
group and even then continue to				
clean surfaces after use.				
32. We will adhere to Government advice			TMY	
against domestic (UK) overnight and	Yes			
overseas visits until we are advised				
differently.				
33. We understand that we are able to				
consider resuming breakfast and	Yes			
after school provision from				
September 2020. This will be				
planned carefully, considering				
bubbles within the school and by			FPY	
using small consistent groups. We	Yes			
understand that guidance from the				
DfE is available.				
34. PE lessons will be conducted in	Vaa			
consistent groups.	Yes			
35. We will not allow the participation of				
contact sports within PESSPA	Voc			
allocated time.	Yes			



	 36. We prioritise outdoor sports where appropriate – where this is not available, we allocate large indoor spaces, maximising distances between students. 37. We understand that we can work with external coaches or clubs where we are satisfied that it is safe to do so and ensure all our protective measures are adhered to throughout. 	Yes			TMY/ABW/ DTR TMY/ABW TMY/ABW	14/5/2021 Latest guidance for PE / Sport shared with PE Department.
4.0 The risk of spread of infection by using school transport and public transport	 Dedicated school transport: We have worked with relevant Council personnel / private providers to ensure that as far as possible: a) pupils sit in bubbles that reflect their groups within school b) that hand sanitiser is available for use upon boarding and disembarking 	Yes Yes	No	All our routes: 603, 604, 615, 616, 98 and 92 are dedicated transport. Identified risk that there may be occasional small number of members of public travelling on the 98 and 92. b) Ipswich Buses confirm sanitiser. Norse not fitted sanitiser. SCC A parent guide to school travel from	SCL/ TMY	





		September 2020 asks students to carry hand sanitiser.	
c) that vehicles are cleaned more frequently		c) SCC instructed bus companies to clean vehicles at the end of every day and to wipe down high risk points areas on double runs.	
		'Catch it bin it, kill it' - SCC guide to school travel asks students to carry tissues with them and used tissues to be disposed of in a covered bin. If there is not a COVERED bin on the bus students to dispose of tissues safely at school. To be communicated to parents.	
 d) that queuing and boarding is organised and controlled e) that the seats available to students maintain distancing where possible 	Yes	 d) supervised embarking and disembarking e) Students are required to sit within their bubbles. 92 and 98 services have a separate signed area for any members of the public. This area will be at the front of the bus closest to the entrance. 	
	Yes	Students must socially distance from this space	5/11/2020



	 f) that secondary school students should wear face coverings if the risk of being in close contact with those from different bubbles / groups is likely 2. Wider public transport: We will work with relevant personnel to consider staggered start times to enable more journeys to take place outside of peak hours. 3. We have encouraged parents, staff and pupils to walk or cycle to school where it is safe to do so and is appropriate. 4. Where it is impossible for people to walk or cycle, and public transport is required, we refer them to the Government Guidance on safe travel. 	Yes Yes	 SCC confirmed availability of vehicles and the bus timetables does not make this possible. We will encourage but the geography and location of our site does not make walking or cycling a realistic or safe option for significant numbers of students. 		Mandatory face coverings implemented on all buses. 30/11/2020 PHT review of face coverings on buses to ensure students continue to wear Review ongoing by staff monitoring buses morning and afternoon.
The risk of not ensuring robust cleaning throughout the	 We have procedures for cleaning outdoor playground and PE equipment. All frequently touched surfaces inside and outside the school premises are cleaned regularly. 	Yes		TMY ABW	
school premises	3. Science, art and sports equipment is cleaned frequently and meticulously, and always between different groups using them.	Yes			





	1	, ,		
4. If we are unable to ensure cleaning				
of resources between groups, we will				
rotate the equipment to allow it to	Yes			
be left unused and out of reach for				
48 hours, or 72 hours for plastics.				
5. We have ensured that relevant				
cleaning materials to include wipes				
are provided wherever equipment	Yes			
belongs, and that staff are aware of				
cleaning protocols surrounding				
person-lifting equipment.				
6. We have introduced enhanced				
protocols and unambiguous				
procedures to ensure cleaning of the	Yes			
premises and all touched surfaces, is				
effective.				
7. We understand that there will be	Yes			
revised guidance for cleaning non-				
healthcare settings published by				
Public Health England by the end of				
the summer term. We will access				
this guidance HERE and follow the				
requirements (current last update is 15 May				
2020).				
8. We use required cleaning products	Yes			
including standard detergents and				
ensure that if a contracted cleaning				
company is used, that we liaise with				





		them to understand what their	Yes			
		products are and their efficacy.	163			
		•				
	9.					
		given for cleaning surfaces in the				
		dining area(s) after use.				
6.0	1.	,	Yes		<mark>TMY/MWG/</mark>	
		require PPE within our setting and			StBY	
The risk of being		recognise the following scenarios are				
unaware of		those that will require it:				
when PPE is		a) where a young person becomes ill	Yes			
required (or not)		with COVID-19 whilst at school and				
		we are unable to maintain a distance				
		of 2 metres.	Yes			
		b) where a child requires intimate				
		care and we use PPE in all cases				
			Yes			
	2.	We ensure that our stocks of required				
		PPE will be maintained, are in date				
		and are of the appropriate type.				
7.0	1.	We have reviewed the assessments	Yes		SBY	January 2021 –
Catching and		for all our staff and returning			FPY/MWG	Guidance
spreading the		students who have medical needs or				updated for
virus when		their parents/carers, and have made				staff and
giving or		any adjustments necessary.				students.
receiving first	2.	We have ensured that we are aware,	Yes		SBY/FPY/M	
aid and/or		as far as possible, of new students'			<mark>WG</mark>	5/11/2020
supporting		and staff medical conditions so that				Clinically
students and		we may be able to consider their				extremely
		needs in light of COVID-19.				vulnerable not



staff with	3	. Our staff have been trained to	Yes		to attend
medical needs	3.	administer medications or provide	103		education -
incarcar necus		intimate care and are aware of the		MWG	arrangements in
		need for increased controls in each		IVIVO	place for
		student's situation, to include the use			students and
					staff
	1	of PPE if required.	Yes		
	4.	8 8	res		30/11/2020
		advice on 1 August, we will ensure		CDV/TRAV	Plans in place
		that we consult appropriately with		SBY/TMY	for ECV staff
		any member of staff or			and students.
		parents/carers of a pupil who are			
		within the <u>clinically extremely</u>			
		vulnerable group, as they return to			
		work or school, and that individual			
		risk assessments will be undertaken. 1			
		We will use the Schools' Choice			
		flowchart to help us in our decisions.			
	5.	,			
		clinically extremely vulnerable people		SBY/TMY	
		in their households who have been	Yes		
		shielding, and we follow current			
		Government guidance when			
		discussing individual cases of staff			
		returning to work, or pupils back to			
		school.			

¹ Individual risk assessments for staff (called 'Individual Risk Assessment RTW – C 19') can be found here: https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19





6. We risk assess on an individual basis if we have staff or pupils who meet the criteria of being at a specific risk	Yes	SBY/TMY FPY/MWG
of infection. This identifies any suitable control measures that must be in place before returning to work/school if that is appropriate.	Yes	
7. We understand the importance of keeping up to date with Government guidance on shielding in terms of whether the decline in the rates of community transmission of the virus remains low (as at July 2020) or raises again. Individual risk assessments will		SBY/TMY
be reviewed at frequent intervals. 8. We have ensured that concerning our bubble groups, that we have appropriate numbers of, and appropriately qualified, first aiders for	Yes	MWG
each area. 9. We have ensured that all our equipment for moving and handling of students has been inspected before use. This includes the statutory 6-month checks under Lifting Operations and Lifting Equipment Regulations (LOLER).	Yes	FPY



8.0	1.	We ensure that all planned or	Yes		StBY	
Catching and		reactive maintenance is carried out,				
spreading the		out of hours wherever possible				
virus whilst		unless seen as an emergency.				
maintaining	2.	We welcome contractors on site only				
premises		by appointment and they are	Yes		StBY	
management		required to adhere to all social				
controls with a		distancing measures.				
full complement	3.	We liaise with contractors to be				
of staff and		assured of their own measures of	Yes			
students		hygiene and control measures in			StBY	
		general via their risk assessment.				
	4.	Where we have a shared site (e.g.				
		sports centre provision etc) we have	Yes			
		ensured that we are working			SRS	
		together and sharing our risk				
		assessments to provide a safe area				
		for everyone.				
	5.	There is a system of communication				
		between us and any other setting	Yes			
		which shares our site and we ensure			SRS	
	_	regular discussion of this topic.				
	6.					
		property statutory compliance	Yes		StBY	
		checks have been completed and				
		records updated.				
	7.	Daily and weekly checks have been	Yes		StBY	
		reinstated and we are up to date				
		with all premises checks in all areas				





of the school (i.e., those that were closed off for a period of time).		
8. We refer to our Premises		
Management Logbook to ensure that	Yes	StBY
all checks are carried out. These		
include but is not restricted to:		
a) all fire precaution checks as per		
the Fire Logbook		
b) safety of gas supplies		
c) visual checks on electrical services		
and equipment		
d) inspection of lifts and lifting		
equipment e) water temperatures and flushing		
of systems (Legionella risk)		
f) ventilation systems		
g) perimeter fencing		
h) noting any damage to the fabric of		
the building		
9. We have ensured that the external		
waste bins are still safe from being	Yes	StBY
an arson or climbing risk and can be		
accessed under social distancing		
rules.		
10. We ensure that all internal flip top		
waste bins in every room and welfare	Yes	StBY
facility are emptied daily and that the		
bin liners are fully secured before		
disposing of them.		





		T		1
11. We ensure that all waste from				
potentially infected persons is				
doubled bagged and set aside for 72	Yes		StBY	
hours before disposal and that we				
contact the local authority for advice				
if we are unsure of which collection				
service is required.				
12. All science, DT and art areas have				
been pre-checked as per Consortium	Yes			
of Local Education Authorities for the				
Provision of Science Services				
(CLEAPSS) guidance and are ready for				
use.				
13. We can ensure 2m distancing within	Yes			
all workshops, art studios, dance				
studios and science labs. Where this				
is not possible we will adhere to the				
1m plus rule, with additional				
mitigation arrangements.				
14. If we are not members of CLEAPSS	Yes			
we ensure that we seek alternative				
guidance from the relevant Health				
and Safety source (maintained				
schools via LA).				
15. We ensure that our catering facilities	Yes		SRS	
continue to be run in the usual safe				
way whilst also considering COVID-19				
 Government guidance is followed. 				
	Yes		StBY	





	16	5. We understand the importance of good ventilation and follow the HSE's guidance on air conditioning and ventilation.		Windows allow ventilation whilst also ensuring students are not cold in classrooms (following legal advice – TMY Oct 2020)		
9.0 The impact on staffing, and staff welfare, and also the mental wellbeing of	1.	We recognise that these times are incredibly stressful for staff, students and parents/carers. Therefore, we are sharing all our resources for good mental health and wellbeing and signpost to relevant professional bodies.	Yes		TMY/SBY	January 2021 Updated support materials available for staff and students
students, due to the risk of catching and	 3. 	We are aware of the Leadership Wellbeing assistance from the LA. We are actively promoting our	Yes		TMY/SBY	
spreading the virus now that a full complement of staff and students are	4	Employee Assistance Programme and the Occupational Health Service to all staff via notice boards, email communication and word of mouth. We are aware of the Stress and	Yes		SBY/TMY	
present		Mental Health web pages on the H&S site on Suffolk Learning, where resources can be found for staff.	Yes		<mark>TMY</mark>	
	5.	We are aware of the LA's signposting for the mental wellbeing of all students and ensure that this is cascaded.	Yes		SBY/TMY	

² https://www.hse.gov.uk/coronavirus/equipment-and-machinery/air-conditioning-and-ventilation.htm



	6. We ensure that all staff are informed	Yes	TMY	
	in a timely way of any changes at the			
	school and of any risks to their health			
	and wellbeing.			
	7. We ensure that all staff are listened	Yes		
	to, and their concerns taken on	163	TMY	
	board.		TIVIT.	
		Yes	TMY	
	8. We have designed an induction session (or sessions) for staff and	res	I IVIT	
	•			
	students, so they are clearly aware of			
	any changes to the day to day			
	running of the school under the new			
	ways of operating.	W	av	
	9. We have considered alternative ways	Yes	TMY	
	to show parents and carers how we			
	are conducting all practices and			
	activities during this current situation			
	(e.g., perhaps by video, etc).			
	10. We have ensured that all staff are	Yes	TMY	
	aware of any changes in all health			
	and safety protocols, especially if			
	they are returning to work.			
10.0	1. We regularly review national	Yes	TMY/ StBY	
Administration	guidance from PHE, the NHS and the			Admin staff
and the	Education related pages on GOV.UK			reminded about
continual	 changes are apparently each day. 			increased
knowledge of	2. We receive and read <i>Suffolk</i>	Yes		vigilance re sore
the risks of	Headlines and disseminate this to all		TMY	throats/colds/
catching and				headaches.





spreading the	S	taff which details further support				
virus	а	ind information.	Yes			14/05/2021
	3. V	Ve know where to find Suffolk				Staff
	S	schools' health and safety advice on			TMY	representatives
	S	uffolk Learning	Yes			involved in
	4. V	We are aware of how to get further				implementation
	a	dvice from the Education and			<mark>TMY</mark>	of new
	L	earning team at the LA if required.	Yes			guidance.
	5. V	Ve actively promote the role of				
	U	Jnion representatives in this current				
	Si	ituation and acknowledge the LA's			TMY	
	W	vork with them.	Yes			
	6. V	Ve actively seek guidance from our				
	Н	IR provider as required.			<mark>SBY</mark>	
	7. V	Ve have displayed the Public Health	Yes			
	(COVID-19 SECURE' poster in a way				
	tl	hat all students, staff and visitors			<mark>StBY</mark>	
	С	an see it.	Yes			
	8. V	Ve have laid out structured and				
	re	obust plans for action should a local			SBY/TMY	
	О	outbreak occur and understand that				
	tl	he DfE will be involved in decisions				
	а	t a local and national level.				



Sources and further information (September 2020):

Guidance for Full Opening: Schools:

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools

Public Health England COVID-19 resources: https://coronavirusresources.phe.gov.uk/

Public Health England – Action to be taken by schools: https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19

Suffolk Learning Health and Safety (schools) pages: https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing

Suffolk County Council – general COVID-19 information: https://www.suffolk.gov.uk/coronavirus-covid-19/

Suffolk County Council's school guidance on COVID-19 (includes FAQs): https://www.suffolk.gov.uk/coronavirus-covid-19/schools-guidance/

Clinically vulnerable groups: <a href="https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-cov

Schools' Choice 'Guidance Principles Document – September 2020': https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19 and also via Schools' Choice directly

Staying alert and safe (social distancing): https://www.gov.uk/government/publications/staying-alert-and-safe-social-distancing-after-4-july

Coronavirus: implementing protective measures in education and childcare settings:

https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings



Coronavirus: Safeguarding in schools, colleges and other providers: https://www.gov.uk/government/publications/covid-19-safeguarding-in-schools-colleges-and-other-providers

Guidance on supporting children and young people's mental health and wellbeing can be found here: https://www.gov.uk/government/publications/covid-19-guidance-on-supporting-children-and-young-peoples-mental-health-and-wellbeing

The Education Support Partnership has a free helpline for school staff and targeted support for mental health and wellbeing: https://www.educationsupport.org.uk/

Extra mental health support for pupils and teachers (articles with links to support networks): https://www.gov.uk/government/news/extra-mental-health-support-for-pupils-and-teachers

Keeping children safe in education: https://www.gov.uk/government/publications/keeping-children-safe-in-education--2

NASUWT – checklist on preparation for the reopening of schools: https://www.nasuwt.org.uk/uploads/assets/uploaded/d8b46e47-fa23-466c-af6e4d55e3022efd.pdf

HM Government and NHS 'Coronavirus – Stay Alert, Stay Safe at Work': https://industrialstrategy.frontify.com/d/55EzeVU6rhza/covid-19-business-support#/keeping-your-business-safe/working-safely-guidance

CLEAPSS: guidance for science departments returning to school after extended closure https://public.huddle.com/a/VdRjYeV/index.html

Conducting a SEND risk assessment during the coronavirus outbreak guidance can be found here: https://www.gov.uk/government/publications/coronavirus-covid-19-send-risk-assessment-guidance

CLEAPSS – school support for DT, ART and Science: https://www.cleapss.org.uk/

Guidance for food businesses on coronavirus (COVID-19): https://www.gov.uk/government/publications/covid-19-guidance-for-food-businesses-on-coronavirus-covid-19 (it may look as though this wouldn't apply to schools, but the Full Opening Guidance points to this PHE document)



Premises safety in terms of Legionella throughout the C-19 outbreak: https://www.hse.gov.uk/coronavirus/legionella-risks-during-coronavirus-outbreak.htm

Coronavirus: travel guidance for educational settings: https://www.gov.uk/government/publications/coronavirus-covid-19-travel-advice-for-educational-settings
https://www.gov.uk/government/publications/coronavirus-covid-19-travel-advice-for-educational-settings

Protective measures for out-of-school settings during the coronavirus (COVID-19) outbreak (Breakfast and after school clubs): <a href="https://www.gov.uk/government/publications/protective-measures-for-holiday-or-after-school-clubs-and-other-out-of-school-settings-for-children-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-setting-neasures-for-out-of-school-setting-neasures-for-out-of-school-setting-neasures-for-out-of-school-

Sport England: Grassroot Sport: https://www.sportengland.org/how-we-can-help/coronavirus

Guidance on the phased return of sport and recreation: https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-phased-return-of-sport-and-recreation

Association for Physical Education: https://www.afpe.org.uk/physical-education/wp-content/uploads/COVID-19-Interpreting-the-Government-Guidance-in-a-PESSPA-Context-FINAL.pdf for risk assessment assistance

Youth Sport Trust: https://www.youthsporttrust.org/coronavirus-support-schools

Governor walks of the Academy: w/c 24th August 2020 - L. Cullen, B. Jones

Stone King Legal review: w/c 24th August 2020 - Andrew Banks

Safety Boss H+S audit: 3rd November 2020

Updated guidance November: https://www.gov.uk/guidance/education-and-childcare-settings-new-national-restrictions-from-5-november-2020#ooss



Tier System: https://www.gov.uk/guidance/local-restriction-tiers-what-you-need-to-know from Wednesday 2nd December.

Contingency Framework: https://www.gov.uk/government/publications/coronavirus-covid-19-contingency-framework-for-education-and-childcare-settings