



## Message from Mr Maltby

7<sup>th</sup> May 2021

Good afternoon,

There has been much in the news recently about leadership; and in-particular leadership in public life. I have been drawn to an important document which was written in 1995 and was entitled The Seven Principles of Public Life. I believe this document, which I attach in my link below, remains as important now as it was at the time it was written.

The seven principles which were detailed in this article are:

1. Selflessness
2. Integrity
3. Objectivity
4. Accountability
5. Openness
6. Honesty
7. Leadership

### [The Seven Principles of Public Life](#)

On a personal level, I find these principles act as an important moral compass during challenging times and times of change. I am committed to being a public servant and I know how important it is to you as families that we get it right for your children; it is both a great honour and a great responsibility to be a Headteacher.

A key feature of leadership is to actively promote integrity, openness and honesty whilst being willing to challenge poor behaviour wherever it occurs. I hope to be both available and reflective in response to any questions or concerns you raise with me. It is important that we work together in a climate of trust.

I am mindful that as Headteacher of Holbrook Academy I have not yet had the opportunity to stand before the community I serve and to connect with you directly; I very much look forward to that opportunity as soon as it is possible. I am also aware that I have not yet been able to stand before the students in their year groups and, as a firm believer in the power of school assemblies, I am keen for this to take place when public health guidelines permit.

It is challenging to lead without these connections but this is a time when school leadership really matters. My personal commitment is to the seven guiding principles above and in ensuring they underpin leadership throughout our Academy during this important Summer Term and beyond.

Our Academy has real talent and commitment within its workforce and leadership is distributed at all levels. Everyone who works at Holbrook Academy makes a real difference every day to the lives of our students. Furthermore, we are all united to serving your children and providing them with the very best possible start to their lives.

I wish you all a lovely weekend,

Tom Maltby  
Headteacher