



Message from Mr Maltby

30th April 2021

Good afternoon,

I would like to begin my weekly communication by thanking all Year 11 subject teachers at this time. They are working incredibly hard to ensure that we have robust and fair classroom assessments for Year 11 students; their commitment and professionalism is incredible and I want to use this opportunity to thank them publicly. I also want to reiterate how proud I am of all our Year 11 students; we will continue to listen to and support you.

I am using this time in the academic year to review key policies; including Equality, Behaviour and Anti-bullying. I attach a copy of our Anti-bullying policy to my communication for your kind attention. The Academy monitors, on a termly basis, the number of reported bullying incidents through our data analysis and student voice. In the Autumn term, I was reassured that the number of students who said they had never been bullied had increased by 11% from Autumn Term 2019 to almost 90% and in the recent parental survey, 94% of parents said their child feels safe. However, any instance of bullying can have a harmful impact on a child and I am determined to ensure that we review our anti-bullying procedures with an open and diligent approach. I want review how we can improve our support and our response alongside learn any lessons where they need to learnt. Every child should feel safe in their school, and by that I mean safe to be themselves.

I would, therefore, welcome any communication around this important issue and would be happy to discuss further in person if that would be helpful. I am also reviewing our policy with students to ensure we get it right for them and will update you on our revised anti-bullying policy at the end of this important process.

Finally, we have a long Bank holiday weekend ahead of us and I do hope you are able to enjoy some time together as a family. I wish you all a restful and enjoyable weekend.

Tom Maltby
Headteacher