



Message from Mr Maltby

13th November 2020

Good morning,

I would like to focus this week on communication; and particularly communication around safeguarding.

As Headteacher, my duty of care is for all our students - as individuals. Every child matters to me. I have a responsibility to ensure that if a child is vulnerable or at risk, I adhere to statutory guidelines and I firmly believe we have a strong safeguarding team who prioritise against risk and effectively safeguard our students, using multi-agency support where necessary. In regards to what is communicated, and how, I put the wellbeing of my students at the centre of this decision making. In this age of social media it is important that I role model responsible communication. My preferred communication is to always contact you directly; often through our own parent mail - which is one reason why I have introduced my weekly messages.

I intend to continue to be both measured and responsible in how I communicate to our students, families and wider community. I want to ensure I am open in response to any concerns you may have as parents and carers whilst also maintaining the confidentiality around safeguarding which is necessary.

It is also important that if you feel disappointed or concerned about the school's response to any matter, you use the channels that are available to you to express these concerns. Our complaints procedures are on our website as well as my email address. I want to reiterate that during this time of social distancing I continue to be available at all times and would gladly phone or meet remotely to respond to any concerns in person. My Headteacher's surgery is every Wednesday afternoon but I will always meet when convenient to you. Please contact my PA, Mrs Beazley, on 01473 328317, if you wish to discuss any matters with me as a parent or carer.

On a personal note, I do feel disappointed that I arrived at the Academy at a time when I have not had the opportunity to meet with you in person. I very much look forward to a time when this is possible and we can be together as a community. In the meantime, I hope we can continue to work in partnership.

However, I do want to reassure you that we are continuing to work hard to keep our students safe, happy and focused. I am delighted to confirm that on Monday, Mr Anstee-Parry was promoted to Deputy Headteacher. Mr Anstee-Parry is a vital part of our school and his promotion to Deputy Head is a positive move for our school and the wider community. I want to take this opportunity to congratulate him on his new appointment.

Finally, I was so moved this week when the school was silent for two minutes for Remembrance Day on Wednesday and am also proud today of the number of students who have donated to Children In Need. This is an academy I feel so proud to be a part of because of the hard work and commitment of my colleagues and, of course, because of all our wonderful students. Every child matters.

Have a great weekend.

Tom Maltby
Headteacher